



**STATE OF NORTH CAROLINA
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**BEVERLY EAVES PERDUE
GOVERNOR**

**LINDA D. COLEMAN
STATE PERSONNEL DIRECTOR**

June 18, 2009

Memorandum

To: Agency and University HR Directors
From: Linda D. Coleman *LDC*
State Personnel Director
Subject: Federal Minimum Wage Increase

The Federal Minimum Wage will increase on July 24, 2009 from \$6.55 to \$7.25 an hour. This increase will not affect permanent SPA employees since their salaries are well above the minimum wage. Agencies and Universities will need to identify all temporary and supplemental employees being paid below \$7.25 an hour to ensure their new hourly rate requirement is met by July 24.

BEACON can accommodate changing employees to the new rate effective on July 24. Agencies will have to enter all employees' new salaries into the BEACON system to implement the new minimum wage, effective July 24. Universities that are not on the BEACON system will need to check with their payroll departments to ensure employees are paid the new minimum wage on July 24.

With the budget shortfall and the increase in the minimum wage by 10.7 percent, agencies and universities are strongly encouraged to check with their budget offices to ensure funds are available before the effective date of the minimum wage increase.

Please contact Don Nattress via telephone (919) 807-4872 or email (don.nattress@osp.nc.gov) if you have any questions. Thank you for your attention to this matter.

C: David McCoy
Charles Perusse