



**STATE OF NORTH CAROLINA
OFFICE OF STATE PERSONNEL
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TO: Agency Heads and Chancellors
Human Resource Directors

FROM: Thomas H. Wright

DATE: December 13, 2004

SUBJECT: 2006 Holiday Schedule

Listed below are the holidays that will be observed by State employees during 2006.

New Year's Day	January 2, 2006	Monday
Martin Luther King, JR's Birthday	January 16, 2006	Monday
Good Friday	April 14, 2006	Friday
Memorial Day	May 29, 2006	Monday
Independence Day	July 4, 2006	Tuesday
Labor Day	September 4, 2006	Monday
Veteran's Day	November 10, 2006	Friday
Thanksgiving	November 23 & 24, 2006	Thursday and Friday
Christmas	December 25 & 26, 2006	Monday and Tuesday

NOTE: The schedule shall be used by all state agencies operating under the policies, rules and regulations of the Office of State Personnel. Institutions of higher education and agencies requiring a twenty-four hour operation may adopt varying holiday schedules in keeping with operational needs, provided the employees are given the same number of holidays as approved by the State Personnel Commission. Such special holiday schedules must be filed with the Office of State Personnel.

It is recognized that some agencies may need to adopt an additional holiday schedule applicable to employees working in twenty-four hour operations; this schedule would designate as holidays the specific dates of the legal observances rather than substitute weekdays when the observance occurs on Saturday or Sunday. This would be in keeping with the purpose of the holiday premium pay policy.