
RECRUITMENT AND SELECTION
TABLE OF CONTENTS

Recruitment

Recruitment and Posting of Vacancies-----	2-1
Policy-----	2-1
Fair and Valid Selection Criteria-----	2-2
Definitions-----	2-2
Vacancy Announcement-----	2-2
Hiring Standards-----	2-3
Posting Period-----	2-4
Posting Requirements Not Applicable-----	2-5
Priority Reemployment Consideration-----	2-5
Violation of Posting Requirements-----	2-5
Application for Employment-----	2-5

Selection

Selection of Applicants-----	2-6
Policy-----	2-6
Written Notification to Applicants-----	2-6
Complaint/Contested Case Procedure-----	2-6
Applicant Information-----	2-7
Verification of Credentials-----	2-8
Employment Limitations-----	2-8
Age Limitations-----	2-8
Employment of Relatives-----	2-8
Employment of Aliens-----	2-9
Federal Military Selective Service Act-----	2-10
Special Employment And Reemployment Considerations-Priorities-----	2-10

Priority Reemploy for Policy-Mkg/Conf and Exempt Managerial Employees-----	2-12
Mandated Reemployment-----	2-12
One-Time Priority Reemployment Consideration-----	2-13
Priority Reemploy for Employees Removed for Violations of G.S. 126-14.2-----	2-16
Mandated Reemployment-----	2-16
One-Time Priority Reemployment Consideration-----	2-16
Priority Reemployment Consideration for RIF Employees-----	2-19
Promotional Priority-----	2-27
Veteran's Preference-----	2-29
Priority Referral System-----	2-33